

USPS Staff Council
Thursday, January 21, 2021
Zoom Connect

Attending Members: Cissy Glowth, Kristell Padel, Jose Arce, Christine Rivera, Brian Villar, Jamie LaMoreaux, Iolanda Guseman, Melinda Kramer, Carey Morales, Gwen Hubbs, Page Curry, Justin Strobel, Emilia Paris, Jeff Golub, Damien Money, Kay West, and Marta De Corral

HR Representative: Ashley Longoria

Guests:

Note: Staff Council meets every third Thursday of the month. Committees meet separately and may pick their own meeting schedule day and times amongst their committee. Anyone is welcome to attend Staff Council meetings, however, only Staff Council members have voting rights. In the event that you are not able to attend a meeting please notify a committee officer immediately. The charter states if you miss four meetings (excused or unexcused) you will be subject to dismissal, at the discretion of the President and Secretary.

Meeting called to order at 9:30 a.m.

1. Welcome/Updates

- Cissy welcomed the group.

2. Approval of Minutes

- Motion to accept minutes: Iolanda Guseman
- Second to accept minutes: Melinda Kramer
- Motion passed

3. Roll Call Attendance:

- Sign in sheet in lieu of roll call.

4. Treasury Report:

- November 1 – 31 2020
 - Savings Account Balance \$6696.18
 - Checking Account Balance \$ 361.17
 - Dividends \$.27
- December 1-31 2020
 - Savings Account Balance \$ 6298.99
 - Checking Account Balance \$ 0
 - Dividends \$.27
- January 1 – 31 2021
 - Savings Account Balance \$6299.26
 - Checking Account Balance \$ 0
 - Dividends \$.27

5. Human Resource Updates: Ashley Longoria

- Charter Updates
 - Maureen has not had time to review charter. Will be looking at and sending back next week for council to review.
- AFSCME
 - Did ratify contract. No changes.
 - One-time bonus approved. Should show on January 29 paycheck for eligible employees.
- Comp and Class
 - No updates at this time.
 - Leadership is fully in tune with challenges and timing of budget cuts and how COVID had delayed the ability to move forward. As soon as green light if given to move forward they will send out additional communication.
- Service Awards
 - Going to calendar year.
 - Goal is to hold this event online in May.
 - New partnership with bookstore so awards will be coming with options for employee gift.

6. *Committee Updates*

- ❖ Marketing
 - No Report
- ❖ Special Events/Fundraising Committee
 - Melinda is researching to see what type of fundraising events are allowed and will also be reaching out to legal (Christine Sierra).
- ❖ Scholarship Committee
 - Received several applications.
 - Awarding both B&N and Employee award.
 - Will be making selection for spring in February.
- ❖ Goodwill
 - Sending out January birthday cards.
 - Received positive response from Winter Break Blast.
- ❖ Research Committee
 - Joann McCully (former council member and President) will be retiring at the end of this month. She has provided a lot of old documents. Page will put these items into special collections but needs the help of the committee to review and share names of people, event, approximate date, etc.
- ❖ Elections Committee
 - No report
- ❖ Charter Committee

- In December reviewed charter and accepted most of the changes.
- Some changes were revised and will need to be voted on again as well as the suggestions that Maureen provides next week.
- Once this is complete it will go from the Staff Council to President Cartwright for review.
- New charter will go into effect July 1, 2021, pending approval of all governing bodies.

7. *New Business*

8. *Adjournment*

- Motion made to adjourn meeting: Jamie LaMoreaux
- Second to adjourn meeting: Jose Arce
- Motion passed meeting adjourned 10:22 a.m.