USPS Staff Council Thursday, June 17, 2021 Zoom Connect

Attending Members: Kristell Padel, Christine Rivera, Brian Villar, Jamie LaMoreaux, Iolanda Guseman, Page Curry, Justin Strobel, Emilia Paris, Jeff Golub, Damien Chaffin, Kay West, Cissy Glowth, Janny Colon and Marta De Corral

HR Representative: Ashley Longoria

Parking:

Guests:

<u>Note:</u> Staff Council meets every third Thursday of the month. Committees meet separately and may pick their own meeting schedule day and times amongst their committee. Anyone is welcome to attend Staff Council meetings, however, only Staff Council members have voting rights. In the event that you are not able to attend a meeting please notify a committee officer immediately. <u>The charter states if you miss four meetings (excused or unexcused) you will be subject to dismissal, at the discretion of the President and Secretary.</u>

Meeting called to order at 9:31 a.m.

- 1. Welcome/Updates
 - o Cissy Glowth welcomed the group.
- 2. Approval of Minutes
 - Motion to accept minutes: Carey Morales
 - Second to accept minutes: Jamie LaMoreaux
 - Motion passed
- 3. Roll Call Attendance:
 - o Sign in sheet in lieu of roll call.
- 4. Treasury Report:
 - \circ May 1 31 2021

•	Business Share Savings	\$ 6300.30
•	Business Non-Profit Checking	\$ 0
•	Dividends	\$.27
•	End Balance Business Share Savings	\$ 6300.57

- 5. Parking/Transportation: Andy and Louann
 - No Update
- 6. Human Resource Updates: Elizabeth Herrera
 - June 16 UCF Regulation 3.040 benefits and hours of work. Governance Committee approved some changes to Bereavement Leave that allows all A&P and USPS Exempt employees three days of leave time.

- AFSCME is scheduled to meet June 28th. It is not a full article bargaining session. Will be arguing 2 articles and wages.
- Employees should be expecting a campus announcement from Parking Services regarding purchase of parking pass, when they will go on sale on the semester(s) covered.
- No update on raises.
- o Hiring freeze has been lifted.
- No update on classification project.

7. Committee Updates

- Marketing / Sponsorship
 - No report.
- ❖ Special Events/Fundraising Committee
 - No report.
- Scholarship Committee
 - No report.
- **❖** Goodwill
 - o Birthday cards for June sent out.
 - o July cards will include A&P employees.
 - o Working with Damien to update birthday cards with new council name.
- ❖ Research / Historian Committee
 - No report.
- Elections Committee
 - o Christine Rivera stepping down from council.
 - o Kristell Padel promoted from Secretary to Vice President.
 - o Emilia Paris was elected to fill the Secretary position.
- Charter Committee
 - No report.

8. New Business

- Reminder that new council members will be eligible to chair a committee. Committee sign up will be electronic and voting of their new chair will take place in August.
- o Kay West, Janny Colon and Christine Rivera are stepping down from council.
- UCF Health had several employees lose their job as part of an outsourcing deal that resulted in employees losing their benefits. They were recommended to attend the BoT meeting held today.

9. Adjournment

- o Motion made to adjourn meeting: Jamie LaMoreaux
- o Second to adjourn meeting: Carey Morales
- o Motion passed meeting adjourned 10:42 a.m.