

**Staff Advisory Council (SAC)**  
**Wednesday, July 21, 2021**  
**Zoom Connect**

**Attending Members:** Cissy Glowth, Kristell Padel, Brian Villar, Jamie LaMoreaux, Iolanda Guseman, Page Curry, Justin Strobel, Emilia Paris, Gwen Hubbs, Jeff Golub, Damien Chaffin, Marta De Corral, Ron Carey, Melissa Gillis, Jean **Bagga**, Melinda Kramer, Susan Vernon-Devlin, Vicky Ortiz Batson, Carey Ann Morales, Jordan Castillo, Brendan Galante, Jim Smith, Janice Sante, Anita Gabbard, Aaron Smart, Eric Brewington, Doshie Walker, Danielle Miller, Kathleen Wilson, Samantha Mundell, Debbie Pope, Erika Menna, Stacey Royalty-Rose, Phyllis Kornegay, Jerry Archambault, Shela Siegrist, Jose Arce, Darryl Gordon, Kate Mascheri, Jeremy Jones, Synithia Dowdell, Joe Mulley,

**HR Representative:** Maureen Binder

**Parking:**

**Guests:** President Alexander Cartwright

**Note:** *Staff Council meets every third Wednesday of the month. Committees meet separately and may pick their own meeting schedule day and times amongst their committee. Anyone is welcome to attend Staff Council meetings, however, only Staff Council members have voting rights. In the event that you are not able to attend a meeting please notify a committee officer immediately. The charter states if you miss four meetings (excused or unexcused) you will be subject to dismissal, at the discretion of the President and Secretary.*

Meeting called to order at 9:00 a.m.

**1. Welcome/Updates**

- SAC President's Cissy Glowth welcomed the group

**2. Approval of Minutes**

- Motion to accept minutes: Jamie LaMoreaux
- Second to accept minutes: Melinda Kramer
- Motion passed

**3. President Alexander Cartwright**

**4. Human Resource Updates: Maureen Binder**

- Starting with Sept 23, 2021, the minimum wage at UCF will be \$10/hour. The employees that make less than \$10/h will have their salary increased starting with Sept 30, 2021. The law was approved in FL for the minimum wage increase, so every year, in Sept, the wage will be increased with \$1, until 2026 when it will be \$15/hour
- The Class and Camp study project was put on hold on March 2020 because of the COVID-19 pandemic
- Years of service at UCF will be calculated by calendar year; it used to be calculated by fiscal year
- Maureen asked the SAC members about what other Star Awards recognition employees would like.
- If the employees are not happy with the remote work arrangement, they can call HR for help
- About the holiday break, Maureen said that usually in August HR will present the proposal for the break to the President office for approval; HR will do a survey of all the schools in FL before presenting the proposal

**5. Roll Call Attendance:**

- Staff Advisory Council Members Introduction

**6. Treasury Report:**

- May July 1 – 31, 2021
  - Business Share Savings \$6,300.57
  - Business Non-Profit Checking \$0.00
  - Dividends \$0.00
  - End Balance Business Share Savings \$6,300.57

**7. Parking/Transportation:**

- No Update

**8. Committee Updates**

- ❖ Marketing / Sponsorship
  - Brian Villar
- ❖ Special Events/Fundraising Committee
  - Melinda Kramer
- ❖ Scholarship Committee
  - Jamie LaMoreaux
- ❖ Sunshine
  - Carey Morales
- ❖ Research / Historian Committee
  - Page Curry
- ❖ Elections Committee – Page Curry
  - 48 new members starting in July.
  - We are in need of 2 USPS members
- ❖ Charter Committee
  - Jamie LaMoreaux

**9. New Business**

**10. Adjournment**

- Motion made to adjourn meeting: Carey Morales
- Second to adjourn meeting: Jamie LaMoreaux
- Motion passed meeting adjourned 10:46 AM