

**Staff Advisory Council (SAC)**  
**Wednesday, August 18, 2021**  
**Zoom Connect**

**Attending Members:** Cissy Glowth, Kristell Padel, Brian Villar, Jamie LaMoreaux, Iolanda Guseman, Page Curry, Justin Strobel, Emilia Paris, Gwen Hubbs, Jeff Golub, Damien Chaffin, Marta De Corral, Ron Carey, Melissa Gillis, Jean Bagga, Melinda Kramer, Susan Vernon-Devlin, Vicky Ortiz Batson, Carey Ann Morales, Jordan Castillo, Brendan Galante, Jim Smith, Janice Sante, Anita Gabbard, Aaron Smart, Eric Brewington, Doshie Walker, Danielle Miller, Kathleen Wilson, Debbie Pope, Erika Menna, Stacey Royalty-Rose, Phyllis Kornegay, Shela Siegrist, Jose Arce, Darryl Gordon, Kate Mascheri, Joe Mulley, Tracey Morrison, Karen Maynard, Angela Nichols

**Absentee Members:** Jerry Archambault, Shirley Jeffrey, Jeremy Jones, Samantha Mundell, Toni Rooney, Dan Ryley

**HR Representatives:** Maureen Binder, Michelle Brooks

*Note:* Staff Council meets every third Wednesday of the month. Committees meet separately and may pick their own meeting schedule day and times amongst their committee. Anyone is welcome to attend Staff Council meetings, however, only Staff Council members have voting rights. In the event that you are not able to attend a meeting please notify a committee officer immediately. The charter states if you miss four meetings (excused or unexcused) you will be subject to dismissal, at the discretion of the President and Secretary.

Meeting called to order at 9:30 AM

**1. Welcome/Updates**

- SAC President's Cissy Glowth welcomed the group

**2. Approval of Minutes**

- Motion to accept minutes: Carey Ann Morales
- Second to accept minutes: Jamie LaMoreaux
- Motion passed

**3. Human Resource Updates: Maureen Binder**

- Every year the UCF HR bargains wages with PBA and ACSME; this year is proposed a 6% increase across the board
- The UCF FY 2022 budget will be approved in the September Board of Trustees meeting
- UCF HR proposed for a recurring wage program; the proposal went to the UCF President and to the Vice President for Administration and Finance
- Maureen said that the UCF Leadership is aware that we need to be competitive, and we need to retain employees
- We also have salary compression since UCF increased the salaries for employees that were paid below the minimum pay for their position
- Maureen concluded: "The market is hot in Orlando, and we should retain our employees."

**4. Treasury Report:**

- July 1 – 31, 2021
  - Business Share Savings \$6,300.83
  - Business Non-Profit Checking \$0.00
  - Dividends \$0.00
  - End Balance Business Share Savings \$6,301.10

**5. *Roll Call Attendance:***

- 41 members present
- 6 members absent

**6. *Committee Updates***

- ❖ Marketing / Sponsorship Committee
  - Kristel Padel/ Eric Brewington  
Marketing committee will work on promoting the Staff Advisory Council to the UCF employees
- ❖ Special Events/Fundraising Committee
  - Doshie Walker/Erika Menna
- ❖ Scholarship Committee
  - Jamie LaMoreaux/Aaron Smart

We have 4 scholarships: 2 in Fall, and 2 in Spring

- Motion to add A&P employees to scholarships: Vicky Ortiz Batson
- Second to add A&P employees to scholarships: Kristell Padel
- Motion passed
- ❖ Sunshine Committee
  - Carey Ann Morales/Melissa Gillis
- ❖ Research / Historian Committee
  - Page Curry/Tracey Morrison
- ❖ Elections Committee – Vicky Ortiz Batson, and Shela Siegrist
  - We had 58 applications for the A&P memberships
  - We are in need of 2 USPS members

**7. *New Business***

Q: Vicky Ortiz Batson asked to have the UCF pantry for Students and Staff

A: Kristel Padel answered that Staff Council tried in the past to create a pantry for staff

**8. *Adjournment***

- Motion made to adjourn meeting: Jamie LaMoreaux
- Second to adjourn meeting: Melissa Gillis
- Motion passed meeting adjourned