

Staff Advisory Council Meeting Minutes

April 16, 2025

Attending Members: Aaron Smart, Angela Nichols, Anita Fox, Brendon Galante, Brian Villar, Carey Ann Morales, Cissy Glowth, Crystle Bechtold, Darryl Gordon, Elimar Diaz Martinez, Emilia Paris, Eric Brewington, Gwen Hubbs, Iolanda Guseman, Jamie LaMoreaux, Jeff Golub, Jerry Archambault, Jessica Frisch-Daiello, Jim Graf, Jose Arce, Justin Strobel, Katie Connolly, Kristell Padell, Luma Al Tal, Maria Lopes, Melly Lopez, Otis Owns, Paige Curry, Patricia Hall, Rhonda Uzodinma, Russell Ramalie, Samantha Mundell, Skender Shehu,, Stacey Royalty-Rose, Tara Roquevert, Toni Rooney, Tracey Morrison.

Note: *Staff Council meets every third Wednesday of the month. Committees meet separately and may pick their own meeting schedule day and times amongst their committee. Anyone is welcome to attend Staff Council meetings, however, only Staff Council members have voting rights. In the event that you are not able to attend a meeting please notify a committee officer immediately. The charter states if you miss four meetings (excused or unexcused) you will be subject to dismissal, at the discretion of the President and Secretary.*

Meeting called to order: 9:30 by Cissy Glowth

1. Welcome- Cissy Glowth

- Welcome to our guest speakers: Patrick Higman, HR- Compensation

2. Guest Speakers-

- **Patrick Higman-** Provided overview of HR Compensation duties.
- Recent changes include giving more of the compensation decision to the Departments so compensation decisions may be made based on department budgets.
- Patrick Advised that HR is taking a pause on establishing career pathways. Anticipated completion is projected to be 2-6 years.

3. Approval of the Last Meeting Minutes

- Motion to approve: Jim Graf
- Second: Jerry Archambault
- Minutes approved as written

4. Financial Report – Carey Ann Morales

Checking Balance:	\$2,309.11
Savings Balance:	\$4,816.54
Interest Earned:	\$0.20
Total:	\$7,125.65

5. Committee Reports

- A. **Marketing/Sponsorship** –Jessica reported the committee is working on making the website ADA compliant
- B. **Special Events/Fundraising**-Nothing to report

C. Scholarship – Jamie LaMoreaux

- Scholarship applications have been streamlined and will go live in the Fall Semester

D. Research/Historian –Nothing to report

E. Sunshine Committee – Carey Ann Morales

- Shout out for Administrative Professionals Day will go out on April 23rd.

F. Elections Committee – Katie Connolly

- Open offices for election this year: Parliamentarian, Historian and Vice President.
- Officer elections will be in May/June

G. Parking Committee – Jose Arce

Parking policies are being revised and amounts for fines will be increasing.

6. New Business-

A. Discussion of A& P and USPS Positions on the Council

- Our current charter dictates that of our total 50 members 25 should be A&P employees and 25 should be USPS employees.
- The Council is currently having difficulty filling the USPS positions yet have a waiting list to fill any A& P vacancies. To best serve the campus staff community we need a full council.
- Daryll Gordon made the motion: There should be no distinction between USPS & A&P when selecting the distribution of members of the staff council.
- Jeff Golub seconded the motion.
- The membership was polled with 91% in favor and 9% opposed. The motion passed.

7. Motion to Adjourn Meeting – Jamie LaMoreaux – called for motion to adjourn

- Motion to adjourn: Patricia Hall
- Second by Carey Ann Morales

Meeting adjourned @ 11:07 a.m.