

Staff Advisory Council Meeting Minutes

January 21, 2026

Attending Members: Aaron Smart, Amanda Ramos, Angela Nichols, Anita Fox, Anita Gabbard, Ben Kim, Brian Villar, Cissy Glowth, Crystle Bechtol, Damien Chaffin, Darryl Gordon, Deborah Pease, Elimar Diaz Martinez, Emilia Paris, Eric Brewington, Gwen Hubbs, Iolanda Guseman, Jamie LaMoreaux, Jeffery Golub, Jerry Archambault, Jessica Frisch-Daiello, Jim Graf, Jose Arcel, Katie Connolly, Kristell Padel, Kimberly Esterline, Luma Al Tal, Maria Lopes, Mary Lynne Rush, Melly Lopez, Page Curry, Patricia Hall, Samantha Mundell, Sarah Hall, Sheryl Goins, Skender Shehu, Stacey Royalty-Rose, Tara Roquevert, Taylor Malin, Toni Rooney,

Note: *Staff Council meets every third Wednesday of the month. Committees meet separately and may pick their own meeting schedule day and times amongst their committee. Anyone is welcome to attend Staff Council meetings, however, only Staff Council members have voting rights. In the event that you are not able to attend a meeting please notify a committee officer immediately. The charter states if you miss four meetings (excused or unexcused) you will be subject to dismissal, at the discretion of the President and Secretary.*

Meeting called to order: 9:30am by Cissy Glowth

1. Welcome- Cissy Glowth

- Welcome to our guest speakers: Maureen Binder

2. Guest Speakers-Maureen Binder- opened the floor for Q&A.-

Q: Will there be any Merit Pay this year?

A: *Any merit pay will likely be in the Fall after the Preeminence funding is awarded.*

Q: Will there be a cost-of-living increase?

A: *A COL increase is not anticipated - the State of Florida does not give the university a COL allotment*

Q: What is the status of the Flexible Work Policy?

A: *The flexible work policy will be determined by the Deans and Vice Presidents of each division. No further guidance is expected from Human Resources.*

Q: Will jobs be eliminated by AI?

A: *Too early to make that determination but recommended participating in any available professional development on the topic of AI*

3. Approval of the Last Meeting Minutes

- Motion to approve: Katie Connolly
- Second: Patricia Hall
- Minutes approved as written

4. Financial Report – Carey Ann Morales

- Checking Balance: \$2857.73
- Savings Balance: \$4,819.34
- Interest Earned: \$0.20
- Total: \$7,921.87

5. Committee Reports

- **Marketing/Sponsorship** – Scholarships are being advertised.
- **Special Events/Fundraising**-Jamie advised there are no upcoming events, but the committee is investigating a fundraiser night with local restaurants.
- **Scholarship**- Jamie reported we lost the \$500 Additions scholarship.
- **Research/Historian** – nothing to report.
- **Sunshine Committee** – Melly shared a Spring Break shout out is in development and the committee is discussing renaming the committee
- **Elections Committee** –nothing to report.
- **Parking Committee** – Jose advised nothing new to report- renovation work to parking garages and lots continues.
- **AI Committee**- Anita advised the committee to finalize their mission and goals and will have their first meeting in February.
- **Charter Committee**-Currently reviewing the charter to see what revisions are needed. Next meeting is January 27, 2026

6. New Business—

- Discussed Maureen’s offer to coordinate speakers from other departments around the university to address the council.
- Discussed Changing to in person meetings. Many felt in person meetings would result in reduced attendance/participation due to parking and travel barriers. Jamie will send out a Qualtrics survey to the council to gauge interest

7. Motion to Adjourn Meeting – Jamie called for motion to adjourn

- Motion to adjourn: Jim Graf
- Second by Darryl Gordon

Meeting adjourned 10:46