

Staff Advisory Council Meeting Minutes

August 20, 2025

Attending Members: Aaron Smart, Angela Nichols, Anita Fox, Anita Gabbard, Ben Kim, Brendan Galante, Brian Villar, Carey Ann Morales, Cissy Glowth, Crystle Bechtol, Damien Chaffin, Darryl Gordon, Deborah Pease, Elimar Diaz Martinez, Emilia Paris, Eric Brewington, Gwen Hubbs, Iolanda Guseman, Jamie LaMoreaux, Jeffery Golub, Jerry Archambault, Jessica Frisch-Daiello, Jim Graf, Jose Arce, Katie Connolly, Kristell Padel, Maria Lopes, Mary Lynne Rush, Melly Lopez, Page Curry, Patricia Hall, Rhona Uzodinma, Samanta Mundell, Sheryl Goins, Skender Shehu, Stacey Royalty-Rose, Tara Roquevert, Taylor Malin, Tina Porter, Toni Rooney, Tracey Morrison

Note: *Staff Council meets every third Wednesday of the month. Committees meet separately and may pick their own meeting schedule day and times amongst their committee. Anyone is welcome to attend Staff Council meetings, however, only Staff Council members have voting rights. In the event that you are not able to attend a meeting please notify a committee officer immediately. The charter states if you miss four meetings (excused or unexcused) you will be subject to dismissal, at the discretion of the President and Secretary.*

Meeting called to order: 9:30am by Jessica Glowth

1. Welcome- Cissy Glowth

- Welcome to our guest speaker: Jaclyn Velez, Associate Director, Talent Acquisition

2. Guest Speakers-

- Jaclyn Velez– Gave overview of SparkHire- a one-way interview platform being used at manager discretion for initial interview. The use of SparkHire necessitates a two- way-second round interview.
- Jaclyn advised that two new emails have been added to the hiring process. One email acknowledges receipt of the application. Another is sent when applicant advances to hiring manager for consideration.
- Jaclyn highlighted changes to the new UCF Career Site and shared that a chatbot has been added to the site.
- Upcoming events: October 9- Benefits Fair & Open Enrollment- October 13-October 31

3. Approval of the Last Meeting Minutes

- Motion to approve: Jim Graf
- Second: Jose Arce
- Minutes approved

4. Financial Report – Carey Ann Morales

- Checking Balance: \$2,268.13
- Savings Balance: \$4,817.34
- Interest Earned: \$0.20
- Total: \$7,085.47

5. Committee Reports

- **Marketing/Sponsorship** –Jessica advised that we are continuing to promote our Facebook page, and we will be spotlighting those members of the council who wish to be included.
 - **Special Events/Fundraising-** Looking for gift donations for the drawing at the Staff breakfast.
 - **Scholarship** – Jamie advised that the application has been updated. Ready to go live Monday, August 25th on the Facebook page as well as the website.
 - **Research/Historian** – Reaching out to other universities to see how they are handling new changes to the funding landscape.
 - **Sunshine Committee** – Fall shout out went out on August 19, 2025.
 - **Elections Committee** – Working on revising the membership interest/application form
 - **Parking Committee** – Parking permits may be renewed 30 days prior to expiration to avoid lapse in coverage.
6. **New Business**---No new Business
7. **Motion to Adjourn Meeting** – Jamie called for motion to adjourn
- Motion to adjourn: Patricia Hall
 - Second by Jim Graf

Meeting adjourned 10:50 am