

Staff Advisory Council Meeting Minutes

May 20, 2026

Attending Members: Aaron Smart, Amanda Ramos, Ananda Lawson, Angela Nichols, Anita Fox, Anita Gabbard, Brenden Galante, Ben Kim, Cissy Glowth, Crystle Bechtold, Damien Chaffin, Darryl Gordon, Elimar Diaz Martinez, Eric Brewington, Iolanda Guseman, Jailyn Ross, Jamie LaMoreaux, Jax Rogero, Jeffery Golub, Jerry Archambault, Jim Graf, Jose Arce, Justin Strobel, Kaley Kass, Katie Connolly, Kristell Padel, Maria Lopes, Mary Rush, Melly Lopez, Otis Owens, Patricia Hall, Rhonda Uzodinma, Samantha Mundell, Sarah Hall, Stacey Royalty-Rose, Tara Roquevert, Taylor Malin, Toni Rooney

Note: Staff Council meets every third Wednesday of the month. Committees meet separately and may pick their own meeting schedule day and times amongst their committee. Anyone is welcome to attend Staff Council meetings, however, only Staff Council members have voting rights. In the event that you are not able to attend a meeting please notify a committee officer immediately. The charter states if you miss four meetings (excused or unexcused) you will be subject to dismissal, at the discretion of the President and Secretary.

Meeting called to order: 9:30am by Cissy Glowth

1. Welcome- Cissy Glowth

- Welcome to our guest speaker: Terri Smith.

2. Guest Speakers-

• Terri Smith, Director of HRIS:

○ HR Updates:

- 2026 Benefits Fair will be on October 14th from 10 a.m. to 2:00 p.m. at The Celeste Hotel due to renovations occurring in the Student Union
- LinkedIn Learning will be relaunching soon for all eligible staff. Hoping for communications to be coming in June.
- Paid Parental Leave will now be expanded to A&P and USPS employees effective July 1st. Ben Anderson from the HR Leave Department will be visiting in July and will be able to discuss the new PPL at more length.
 - An employee can only use PPL two times during their employment at UCF
 - Must return to work for at least 1 year after returning from PPL

○ HRIS

- Terri explained what HRIS is and does (Human Resources Information Systems); they work as a team of 4 and manages the technology infrastructure and data that supports the university's workforce. They bridge the gap between human resources and IT to streamline operations, secure employee records, and ensure seamless system functionality.

3. Approval of the Last Meeting Minutes

- Motion to approve: Darryl Gordon
- Second: Jeffery Golub
- Minutes approved as written

4. Financial Report – Carey Ann Morales

- No report

5. Committee Reports

- **Charter Committee**-Charter has been approved by Maureen Binder and is now in the President's Office for review and approval.
- **Marketing/Sponsorship** – No Report.
- **Special Events/Fundraising** – Committee is looking for partnerships with corporations, and they have had some success in options:
 - a. Krispy Kreme
 - b. Violet's Ice Cream
 - c. BurgerFi
 - d. Regal Cinemas

It was suggested that the committee meet again and narrow down the options to two possible fundraising ideas. The plan would be to have a fundraiser in July or August.

- **Scholarship** – the fall scholarships will open the week of August 21st and there will be scholarships from Additions Financials, Bookstore and SAC. The committee is looking into possible new options for scholarships.
- **Research/Historian** – No Report
- **Sunshine Committee** – The new Administrative Professionals Day cards went out last month, and the new birthday cards were sent out this month. The committee has not yet met this month. As always, if you have any ideas or suggestions, please feel free to send them our way.
- **Elections Committee** – Thank you to everyone for voting during the New Membership Drive. The results of our three new members starting on July 1st are Michael Ferry (UCF IT), Missi Feyer (CHPS) and Toni Leonard (Access and Community Engagement).
 - a. Officer Elections:
 - i. Officer Election Nominations: May 21st to June 11th
 - ii. Officer Election Speeches and Vote: June 17th
 - iii. Accepting nominations for President, Secretary and Treasurer; email will come out after the meeting regarding the officer nominations, including description of each position.
 - iv. If no one runs for a position, current officer's term may be extended by a council vote.
 - b. Introduction of New Members
 - i. Ananda Lawson – replaced Brian Villar who has left UCF; Ananda is an Administrative Program Manager from UCF Foundation
- **Parking Committee** – No Report
- **AI Committee** – has created a survey for staff to fill out but the committee is waiting for approval to release the survey. Decision should be made by Friday, May 22nd

6. New Business – none

7. Motion to Adjourn Meeting – Cissy called for motion to adjourn

- Motion to adjourn: Jeffery Golub
- Second: Darryl Gordon
- Meeting adjourned at 10:24 a.m.